



Centerville Office

To All Clients,

April 15, 2011

I am pleased to announce to you the promotion of Mitchell T. Hardert P.E. to the position of Chief Engineer of CBC Engineers & Associates, Ltd. Mitch will oversee the engineering functions of CBC, as well as, continue to serve as the Operations Manager for the Centerville, Ohio office.

Mitch has 15 years of experience with CBC, and he worked under the direct supervision of, David C. Cowherd, during this time. Mitch is ready and qualified to assume this responsibility.

I want to thank all of our Clients and Friends for the great support and understanding shown over the last two weeks and, look forward to continuing to provide the engineering services that you have come to expect from CBC over these many years. Mitch and our entire staff are functioning as usual to meet your needs.

Thank you for the opportunity to serve you.

Respectively Submitted,

Alvin C. Banner  
President and COO



